



**EMPLOYMENT APPLICATION**

**EMPLOYMENT HISTORY**

Are Any Relatives Currently Employed at this Company?  Yes  No If Yes, Who and Relationship

Present or Most recent Employer Name Start Date End Date

Address City State Phone

Job Title Starting Pay Ending Pay (Include Base/Bonus)

Description of Work Responsibilities Reason for Leaving

Supervisor's Name Supervisor's Title May We Contact?  Yes  No

Employer Name Start Date End Date

Address City State Phone

Job Title Starting Pay Ending Pay (Including Base/Bonus)

Description of Work Responsibilities Reason for Leaving

Supervisor's Name Supervisor's Title May We Contact?  Yes  No

Employer Name Start Date End Date

Address City State Phone

Job Title Starting Pay Ending Pay (Including Base/Bonus)

Description of Work Responsibilities Reason for Leaving

Supervisor's Name Supervisor's Title May We Contact?  Yes  No

**EMPLOYMENT APPLICATION**  
**SPECIAL TRAINING OR QUALIFICATIONS**

**On The Job Experience**

<u>EQUIPMENT</u>	<u>YEARS EXPERIENCE</u>	<u>EQUIPMENT</u>	<u>YEARS EXPERIENCE</u>
LOADERS		GRADING ROLLERS	
DOZERS		SKIPLOADERS	
SCRAPERS		PAVERS	
BLADES		EXCAVATORS	
AC ROLLERS		WATERTRUCKS	

**FIELD EXPERIENCE:**

PAVING LABORER	ASPHALT RAKER
PIPLAYER	GRADECHECKER
GRADING LABORER	FOREMAN/PROJECT SUPER.

**TRUCK DRIVERS:**

Bob Tail Truck	Truck & Transfer
10 Wheel Dump Truck	Booster
Truck & Pup	Lowbed

**EDUCATION**

High School / Location \_\_\_\_\_ Years Completed \_\_\_\_\_ Degree Earned?  Yes  No

**EQUAL OPPORTUNITY EMPLOYER**

EQUAL OPPORTUNITY EMPLOYER -- It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment. We are an equal opportunity employer. This means that employment decisions are based on merit and business needs. We do not discriminate on the basis of race, color, religion, national origin, ancestry, gender, sex, gender identity, age, medical condition, sexual orientation, marital status, citizenship, pregnancy, physical or mental disability, genetic characteristics, veteran or any other protected by federal, state or local laws, or on the basis of any perception that an applicant or employee has any of these characteristics or on the basis that an applicant or employee is associated with someone who has or is perceived to have these characteristics.

# EMPLOYMENT APPLICATION

## APPLICANT'S STATEMENT - PLEASE READ CAREFULLY BEFORE SIGNING

I certify that the information contained in this application is true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview/s may result in a denial of an offer of employment or, if I am hired, immediate discharge whenever it is discovered. Under the Federal Fair Credit Reporting Act of 1970, you may request in writing the disclosure of the nature and scope of the report referred to above, if any.

I authorize the release of any and all information concerning my previous employment, education, and any pertinent information that my prior employers and schools may have, personal or otherwise, and release all parties from liability for any damage that may result from providing the information to the Company.

I understand the statements which may be contained in policies, practices, handbooks and other company material do not create any contracts, express, implied, or guarantee of employment. I understand the Company has the absolute and unconditional right to modify, amend or terminate policies, practices, benefits plans and other Company programs as it sees fit.

In consideration of my employment, I agree to conform to the rules, regulations and policies of the Company and I agree that, if I am hired, my employment will be at-will, meaning it may be terminated at any time, either by me or the Company, with or without cause. I understand that no representative of the Company, other than the President, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing three (3) paragraphs, and that such agreement must be in writing and signed by the President.

### Drug/ Alcohol Screening Waiver

I understand that prior to employment, or from time to time during the course of my employment, I may be required, to the extent permitted by law, to take a physical examination, including drug screen, or similar test or examination, as a condition of hiring or continued employment.

### Chemicals

Warning: Chemicals know to the State of California to cause cancer and birth defects or other reproductive harm and present in you work area.

Asphalt, sand, diesel engine exhaust, and other materials in your work area contain chemicals know to the Sate of California to cause cancer and/or reproductive harm. Exposure to some or all of these chemicals occurs during Asphalt Paving Construction and related activities. Always familiarize yourself with the hazards of the materials and equipment you are using and follow the precautions indicated on product labels, Material Safety Data Sheets, and your health and safety training program.

### Commuting Time

The California State Law reads: Personal time spent commuting to and from the first place at which an employee's presence is required by the employer shall NOT be considered to be a part of a day's work, when the employee commuted in a vehicle that is owned, leased, or subsidized by the employer and is used for the purpose of ride sharing.

For the convenience of some employee's, they may elect to come to the company office and get a ride to their prospective job. An employee's wage begins when he/she arrives at the job site NOT when he/she arrives at the company office.

As a convenience to myself should I elect to come to the yard and get a ride to my dispatched job site, I understand that my salary starts when the Foreman on the job tells me to start work.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name